

Purpose

This salary survey was developed to obtain salary and other related information from other local public sector organizations to assist in determining appropriate salaries for the new County classifications developed as part of the Classification / Compensation Project (Project). The following results of the salary survey are being reported as raw data that may be used during the collective bargaining process for represented positions in new classifications and the determination of salaries for non-represented positions in new classifications.

New County Classifications

The development of approximately 600 new County classifications has been completed as part of the Classification phase of the Project. The Project has reduced nearly 1500 classification titles to 600 titles. The allocation of approximately 10,000 employees to the new classifications has been completed.

Methodology

Of the approximately 600 new County classifications, 90 were selected as benchmark classifications for purposes of collecting salary survey data. A benchmark classification is described as a classification which is representative of work being performed at the County and is typically found in the labor market. A written questionnaire was developed which included descriptions of each of the 90 County benchmark classifications as well as salary, work schedule, numbers of employees, and union representation. A copy of a sample page from the survey is attached.

The Compensation Motion adopted by the Metropolitan King County Council sets forth that the County's primary labor market shall be defined as "large public sector employers in the Puget Sound region." Accordingly, the following nine local public sector agencies were invited to participate:

- City of Bellevue
- City of Everett
- City of Seattle
- City of Tacoma
- Pierce County
- Snohomish County
- Port of Seattle
- University of Washington
- State of Washington

Classification / Compensation Project staff in the Office of Human Resources Management conducted the survey.

Survey Verification

Survey responses were received from the nine participating agencies from October through December 1997. Project staff conducted a detailed review of the responses from each participant to verify that the information provided was complete. Additional contacts with participating agencies were made to verify responses submitted by participants.

The information shown in the attached document reflects what has been reported by the participating agencies. The annual salary data has been reported for an 40 hour work schedule or 2080 annual hours. The review of job matches from survey respondents to the new County classifications will be conducted during the collective bargaining process or implementation of non-represented classifications. Therefore, the Classification / Compensation Project staff does not verify the accuracy of the job matches for salary comparison purposes.

How To Use This Document

Published Results Format Explanation

Title:	The title and description of each job surveyed. Includes seven digit King county job class code
Organization:	Title of responding organization
Job Title:	Job title of respondent's matching job
Minimum:	Minimum of salary range reported in annual dollars
Mid-Point:	Calculated middle between minimum and maximum of the reported range
Maximum:	Maximum of salary range reported in annual dollars

Copy Availability

Copies of this report have been distributed to the following places:

King County Director Offices
Class/Comp Liaisons
Bargaining Unions which represent King County employees
Survey Participants

If you are interested in purchasing a copy, you may contact the Classification/ Compensation Project Office at 205-8000. Copies may be reviewed at the above locations and may also be found on the Office of Human Resource Management's website: <http://www.metrokc.gov/ohrm/>

Survey Document

This document is arranged by King County Occupational Groupings. We have provided an alphabetical list of those positions included in this study identified by page number for easy reference.

Alpha Benchmark List

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Head Librarian	11
Health and Environmental Investigator II	31
Heavy Equipment Body Repair Technician	45
Human Resource Analyst	14
Industrial Instrument Technician	41
Industrial Maintenance Mechanic	44
Industrial Waste Compliance Specialist II	31
Information Systems Professional III	37
Internal Auditor	7
Inventory Purchasing Specialist II	10
Legal Administrative Specialist II	25
Legal Secretary	26
Line Worker	41
Marketing and Sales Specialist II	10
Mechanic/Automotive Machinist	43
Medicolegal Death Investigator	21
Metal Fabricator	45
Millwright	44
Occupational Education and Training Coordinator	13
Operating Engineer II	46
Painter I	39
Paralegal	32
Park Maintenance Specialist II	48
Photographer	36
Plans Examination Engineer II / Plan Review Coordinator	29
Plumbing and Mechanical I	46
Printing Equipment Technician	35
Project/Program Manager II	16
Property Supervisor	18
Records Management Specialist	12
Recreation Coordinator	22
Research Associate	19
Residential Appraiser I	17
Revenue Processor	24
Safety and Health Administrator III	14
Scale Operator	23
Security Officer	27
Sign and Marking Technician II	40
Supervisor II	47
Technical Information Processing Specialist II	27
Tort Claims Investigator	33
Traffic Signal Technician	43
Transportation Planner II	15
Truck Driver III	49
Utility Worker II	50
Veterinarian	21
Water Quality Planner/Project Manager II	15

Accountant**2110200**

This is journey-level professional accounting work. Incumbents review and analyze accounting procedures and systems to ensure efficiency and accuracy; perform a wide variety of accounting tasks such as maintain ledgers, reconciling financial systems, reviewing initial entries, providing information for the budgeting process and preparing year end accruals; and prepare local, state and federal tax reports, financial statements and accompanying explanatory notes in accordance with GAAP and GAAS. Incumbents also manage investment and cash flow and analyze cash balances in funds.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Staff Accountant	\$40,596	\$47,352	\$54,108
City of Everett	Accountant I	\$39,500	\$43,750	\$48,000
City of Seattle	Accountant	\$34,598	\$37,438	\$40,278
City of Tacoma	Financial Analyst	\$34,985	\$38,750	\$42,515
Pierce County	Accountant I	\$40,531	\$46,022	\$51,512
Port of Seattle	Staff Accountant	\$32,448	\$40,560	\$48,672
Snohomish County	Accountant I	\$34,536	\$38,238	\$41,940
State of WA	Accountant 3	\$29,580	\$33,666	\$37,752
University of Wash	Accountant	\$25,116	\$28,434	\$31,752

Finance/Accounting Supervisor**2110400**

This is the supervisory classification responsible for overseeing an accounting function, such as payroll, etc. Incumbents plan, organize, delegate and monitor organizational activities; recruit, evaluate and train staff; function as a technical consultant to management and customers on administrative and financial issues; and develop policies and procedures in compliance with state and federal regulations, County code, ordinances, GAAP and GAAS. Incumbents also supervise the management of the County's and other junior taxing district investment programs as well as the County's tax collection responsibilities.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Fiscal Manager	\$49,128	\$57,312	\$65,496
City of Everett	Accounting Manager	\$52,000	\$61,000	\$70,000
City of Seattle	Principal Accountant	\$43,535	\$47,095	\$50,655
City of Tacoma	Financial Supervisor	\$45,427	\$50,326	\$55,224
Pierce County	Payroll System Coordinator	\$40,531	\$46,022	\$51,512
Port of Seattle	Payroll Accountant	\$30,600	\$38,244	\$45,888
Snohomish County	Accounting Supervisor	\$41,940	\$46,470	\$51,000
State of WA	Accountant 4	\$32,556	\$37,104	\$41,652
University of Wash	Acctg Supv 1	\$28,860	\$32,838	\$36,816

Internal Auditor**2120200**

This is a fully proficient professional classification. Incumbents provide an independent assessment for management to determine whether its programs and objectives are being accomplished in compliance with federal, state and local requirements to ensure fiscal accountability, efficiency and effectiveness. Incumbents may conduct multiple audits concurrently and are responsible for audits from beginning to end, including project design, planning, analysis and reporting.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Internal Audit Director	\$52,000	\$61,000	\$70,000
City of Seattle	Auditor	\$40,278	\$42,763	\$45,247
City of Tacoma	No Match			
Pierce County	Internal Auditor	\$40,323	\$45,782	\$51,241
Port of Seattle	No Match			
Snohomish County	Internal Auditor	\$56,184	\$67,788	\$79,392
State of WA	Internal Auditor	\$31,752	\$36,198	\$40,644
University of Wash	Auditor	\$41,808	\$41,808	\$41,808

Budget Analyst II**2130200**

This is the journey-level classification in the Budget Analyst series. Incumbents are responsible for a wide range of analytical and technical duties involved in the planning, evaluation, preparation, presentation and monitoring of operating and capital improvement budgets and programs. Incumbents complete routine reports, worksheets and computations in accordance with office procedures and standards and with guidance and support from supervisors. Incumbents also provide departments with general guidance on preparing their operating and capital budgets; review and evaluate department budget requests to identify significant financial and policy issues for consideration by management; and defend the Executive budget to Council by responding to requests for information and coordinating and contributing to Executive policy responses with supervisory direction.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Staff Accountant	\$40,596	\$47,352	\$54,108
City of Everett	Budget Analyst	\$46,000	\$54,000	\$62,000
City of Seattle	Budget Analyst	\$46,103	\$49,882	\$53,661
City of Tacoma	No Match			
Pierce County	Budget Analyst	\$40,323	\$45,782	\$51,241
Port of Seattle	Financial Analyst	\$38,520	\$48,144	\$57,768
Snohomish County	Fiscal Resource Analyst	\$46,248	\$51,246	\$56,244
State of WA	Budget Specialist 3	\$31,752	\$36,198	\$40,644
University of Wash	Budget Analyst 2	\$30,264	\$34,482	\$38,700

Budget Analyst IV**2130400**

This is the supervisory classification in the Budget Analyst series responsible for overseeing budget development within an assigned program area. Incumbents serve as key advisors and coordinators for developing policy goals, program priorities, executive budget proposals, and financial and strategic plans for a broad range of county services. Incumbents assist in the development of executive policy in assigned program areas; facilitate the analysis of policy and financial issues; develop policy opinions and recommendations; review work products; and ensure that division policies and procedures are met.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Sr. Staff Accountant	\$44,688	\$52,116	\$59,544
City of Everett	No Match			
City of Seattle	Budget Analyst Supv.	\$54,705	\$59,080	\$63,454
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	Mngr., Financial Planning & Analysis	\$49,140	\$62,928	\$76,716
Snohomish County	No Match			
State of WA	Budget Program Specialist 5	\$40,644	\$46,344	\$52,044
University of Wash	No Match			

Business and Finance Officer II**2131200**

This is the journey-level classification in the Business and Finance Officer series. Incumbents conduct cost benefit analyses, program performance analyses and/or revenue and expenditure forecasting; develop financial and operational plans, systems and/or models; oversee accounts payable and receivable systems; and perform audits. Incumbents are also responsible for the County's treasury and investment functions. Incumbents in this classification are primarily responsible for financial and business analysis as opposed to other classifications that have primary responsibility for administrative services.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Finance Analyst	\$41,844	\$45,300	\$48,755
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	Sr. Financial Analyst	\$39,672	\$49,584	\$59,496
Snohomish County	No Match			
State of WA	Finance Officer	\$33,372	\$38,040	\$42,708
University of Wash	No Match			

Customer Services Supervisor**2230400**

This is the supervisory classification in the Customer Services series. Incumbents are responsible for coordinating and managing the delivery of information and services to customers; receiving revenues from customers and/or managing transit fare media. Incumbents supervise staff; respond to and resolve external customer conflicts, complaints and inquiries, the scope of which may include services, policy issues, revenue reporting and auditing; manage or supervise the implementation, maintenance and generation of system databases, information systems, records and equipment inventories; and are responsible for managing capital, property and other tangible assets, budgets or grants. Incumbents are also responsible for negotiating, administering and evaluating contracts and vendor performance.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	No Match			
City of Tacoma	Customer Services Manager	\$62,129	\$68,827	\$75,524
Pierce County	No Match			
Port of Seattle	Manager, Customer Service	\$43,572	\$54,468	\$65,364
Snohomish County	No Match			
State of WA	Customer Services Manager	\$38,700	\$44,106	\$49,512
University of Wash	No Match			

Grants and Contracts Officer II**2210200**

This is the journey-level classification in the Grants and Contracts Officer series. Incumbents are responsible for procuring construction or non-routine customized services or products to service specialized county project or program needs. Incumbents determine and develop procurement approaches, bidding requirements, selection criteria, general terms and conditions for procurement and assist in the development of technical specifications. Incumbents may also oversee grant applications and administration processes and coordinate activities among multiple grant-funded projects.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Grants & Contracts Specialist	\$35,256	\$38,143	\$41,029
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Grant Management Analyst	\$28,860	\$32,844	\$36,828
University of Wash	Grant & Contract SPC	\$26,316	\$29,844	\$33,372

Inventory Purchasing Specialist II**2211200**

This is the journey-level classification in the Inventory and Purchasing series. Incumbents are responsible for purchasing goods and services and ensuring documentation and inventory control. Incumbents assist with the preparation and review of bid specifications, obtain price quotes, research vendor sources and select vendors for purchase of standard items; conduct price comparisons; prepare change order requests; manage inventory; document stock levels; and catalog and file specialized/advanced parts and records.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Buyer	\$29,772	\$34,740	\$39,708
City of Everett	Buyer	\$35,800	\$39,700	\$43,600
City of Seattle	Buyer	\$36,603	\$39,641	\$42,679
City of Tacoma	Senior Buyer	\$43,409	\$45,625	\$47,840
Pierce County	Buyer	\$33,440	\$37,610	\$41,779
Port of Seattle	Buyer	\$29,700	\$37,128	\$44,556
Snohomish County	Buyer II	\$34,536	\$38,238	\$41,940
State of WA	State Procurement Officer 2	\$30,996	\$35,334	\$39,672
University of Wash	Buyer II	\$28,860	\$32,844	\$36,828

Marketing and Sales Specialist II**2221200**

This is journey-level work developing and managing marketing and/or sales programs or projects designed to increase and facilitate customer use of agency services and facilities. Incumbents develop, implement and administer projects and programs as individual contributors or team members. Incumbents typically participate in the development of broad program and project goals, priorities and objectives and independently develop and implement specific work plans. Incumbents also develop marketing, sales or other service-related communications materials and oversee production and distribution.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Marketing Development Coord	\$46,103	\$49,883	\$53,662
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	Marine Marketing & Customer Ser Rep	\$43,572	\$54,468	\$65,364
Snohomish County	No Match			
State of WA	No Match			
University of Wash	Public Information Spec	\$41,700	\$41,700	\$41,700

Archivist**2240200**

This is lead/supervisory work providing centralized services for the maintenance, protection and retrieval of public records and historical information. Incumbents develop archive and records management procedures to ensure compliance with public records regulations. Incumbents also evaluate archive services and products in the context of the agency's mission; market and promote programs and services; research, evaluate, recommend and implement information technology.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Program Manager	\$44,590	\$51,885	\$59,180
City of Seattle	City Archivist	\$35,505	\$40,804	\$46,103
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	Records Specialist	\$34,536	\$38,238	\$41,940
State of WA	State Sr. Archivist	\$28,200	\$32,052	\$35,904
University of Wash	Asst Archivist	\$25,116	\$28,434	\$31,752

Head Librarian**2241300**

This is a supervisory classification responsible for developing and managing a technical library, supervising assigned staff, coordinating work assignments and developing and implementing overall work program objectives. Responsibilities also include responding to information requests from customers; marketing library services; developing and administering policies and procedures; developing budget proposals; and allocating, planning and managing resources.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Librarian IV	\$52,164	\$60,696	\$69,228
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Sr. Library Info Specialist	\$32,556	\$37,104	\$41,652
University of Wash	Library Supv II	\$27,552	\$31,308	\$35,064

Records Management Specialist**2243100**

This classification provides centralized services for the maintenance, protection and reference of public records and historical information. Incumbents develop archive and records management procedures to ensure compliance with public records regulations; survey department records, identify needs and create retention schedules; develop and market records management and archive services; assist in determining historical significance of records; and facilitate the transfer of department records to inactive storage and archives.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Records Analyst	\$29,772	\$34,740	\$39,708
City of Everett	Records Information Specialist	\$32,500	\$36,033	\$39,565
City of Seattle	Records Management Specialist	\$36,603	\$39,641	\$42,679
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	Public Records Specialist	\$29,700	\$37,128	\$44,556
Snohomish County	No Match			
State of WA	Records Management Supervisor	\$35,904	\$40,950	\$45,996
University of Wash	No Match			

Educator Consultant II**2251200**

This is the fully proficient professional educator classification. Incumbents provide consultation for department staff and the community on organizational/community development, outreach, marketing, training, program planning, program evaluation and behavioral change. They also provide leadership to the department for education and prevention approaches to community/organizational issues; develop and implement processes to ensure agency and public involvement and invite a commitment to change. Employees at this level participate in strategic planning, monitor or manage budgets, obtain financial resources and may supervise subordinate staff.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	No Match			
University of Wash	No Match			

Occupational Education & Training Coord.**2252200**

This is the fully proficient training classification responsible for the design and implementation of training programs. Incumbents conduct training needs assessments to target training; locate off-site educational opportunities for degree and non-degree programs; and assist employees in creating personal development plans.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Hr Analyst - (Training Coordinator)	\$40,596	\$47,352	\$54,108
City of Everett	No Match			
City of Seattle	Training & Education Coord	\$38,732	\$41,990	\$45,247
City of Tacoma	Training Coordinator	\$41,724	\$46,207	\$50,689
Pierce County	No Match			
Port of Seattle	Training Administrator	\$30,600	\$38,244	\$45,888
Snohomish County	No Match			
State of WA	Human Resource Development Spec. 3	\$29,580	\$33,666	\$37,752
University of Wash	HR Specialist	\$41,772	\$41,772	\$41,772

Civil Rights Specialist II**2321200**

This is a fully proficient classification responsible for performing professional investigative work related to complex cases involving employment, public accommodation and housing discrimination complaints. Incumbents work under general supervision answering inquiries and receiving, investigating, mediating, resolving and monitoring settlements of multi-faceted discrimination complaints. Incumbents also determine appropriate jurisdiction, notify the respondent of the complaint, analyze the respondent's answer to the complaint; conduct fact-finding/resolution meetings and use other methods to encourage early resolution of complaints.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Affirmative Action Officer	\$48,000	\$56,000	\$64,000
City of Seattle	Civil Rights Analysts	\$38,795	\$41,948	\$45,101
City of Tacoma	Human Rights Case Investigator	\$32,198	\$35,661	\$39,124
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Affirmative Action Officer 2	\$28,860	\$32,844	\$36,828
University of Wash	No Match			

Safety and Health Administrator III**2334300**

This is a fully proficient professional classification. Incumbents are responsible for ensuring and promoting a safe environment for employees and customers and for reducing loss and risk to publicly owned resources in compliance with federal, state and local regulations. Incumbents plan, develop, coordinate, monitor and revise agency and/or countywide health and safety programs and projects; coordinate disaster and emergency responses and preparedness; critique responses and activities; and monitor the work of outside agencies, vendors and volunteers. Incumbents in this class may supervise and train lower-level staff.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	City Safety Official	\$44,592	\$51,886	\$59,180
City of Seattle	Safety/Occupational Health Coord Supv	\$49,653	\$53,777	\$57,900
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	Health Safety Mgmt Specialist	\$46,296	\$57,864	\$69,432
Snohomish County	Safety & Health Officer	\$39,960	\$44,286	\$48,612
State of WA	Social & Health Spec 2, L & I	\$31,752	\$36,198	\$40,644
University of Wash	Safety Prof 2	\$33,372	\$38,040	\$42,708

Human Resource Analyst**2311200**

This is the journey-level classification in the Human Resource class series.

Incumbents provide technical and analytical advice, counsel, and support in employment, classification, compensation, labor relations, benefits, diversity, unemployment compensation, worker's compensation and other human resources functions. Incumbents may specialize in one or more functions. Duties of this classification typically include: creating and implementing new processes, procedures, systems and training for programs; advising and consulting on workforce planning, position management and job design techniques; preparing or directing compensation studies and cost/benefit analyses; serving as spokesperson for less complex bargaining units and/or providing support in the preparation and negotiation of large/complex labor contracts; representing the County in grievances, administrative hearings and arbitrations; representing the County before the County Personnel Board, Civil Service Commission or PERC. If your organization compensates journey level human resource professionals by technical discipline, please indicate the classification title and compensation paid for each discipline (e.g., employment, classification, or benefits).

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Hr Analyst	\$40,596	\$47,352	\$54,108
City of Everett	Personnel Analyst - Classification/Employment	\$44,592	\$51,886	\$59,180
City of Seattle	Personnel Analyst	\$41,844	\$45,300	\$48,755
City of Tacoma	Human Resource Analyst	\$41,675	\$46,146	\$50,617
Pierce County	Personnel Analyst	\$40,656	\$46,157	\$51,657
Port of Seattle	Benefits Analyst	\$36,180	\$45,228	\$54,276
Port of Seattle	Compensation Analyst	\$36,180	\$45,228	\$54,276
Port of Seattle	Sr. HR Representative	\$36,180	\$45,228	\$54,276
Snohomish County	Human Resources Analyst	\$39,960	\$44,286	\$48,612
State of WA	Human Resource Dev Spec 4	\$34,188	\$38,982	\$43,776
University of Wash	HR Representative	\$46,320	\$46,320	\$46,320

Transportation Planner II**2421200**

This is the journey-level classification responsible for transportation planning and implementation of transportation-related projects. Incumbents conduct difficult analyses and specialized studies; draft policies; and develop project-specific work programs, budgets and grant requests in support of transportation plan and program development. Incumbents in this class may serve as project leads or as members of work teams and are considered professional-level planners although they do not work independently due to the difficulty of projects assigned.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Senior Planner	\$46,860	\$54,660	\$62,460
City of Everett	Transit Planner	\$38,520	\$44,826	\$51,132
City of Seattle	Associate Transportation Planner	\$46,103	\$49,883	\$53,662
City of Tacoma	Urban Planner II	\$43,472	\$48,162	\$52,853
Pierce County	Planner 2	\$40,531	\$46,022	\$51,512
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Transportation Planning Specialist	\$36,828	\$41,988	\$47,148
University of Wash	No Match			

Water Quality Planner/Project Manager II**2430200**

This is journey-level work leading work teams to produce components of plans, environmental reviews or capital or operating projects, which develop and support the infrastructure, operations and activities needed to protect and enhance water quality. Incumbents work independently developing and executing moderately complex projects and developing components of complex plans, and may serve as leaders of interdisciplinary or interjurisdictional work teams. Incumbents conduct a variety of analytical studies; develop project/program strategies, goals, objectives and policy recommendations; design project schedules and work plans; lead project work teams and manage consultant contracts.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Surface Water Quality Program Manager	\$46,860	\$54,660	\$62,460
City of Everett	No Match			
City of Seattle	Water Quality Engineer	\$51,678	\$55,875	\$60,072
City of Tacoma	No Match			
Pierce County	Planner 2	\$40,531	\$46,022	\$51,512
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	No Match			
University of Wash	No Match			

Project/Program Manager II**2441200**

This is the journey-level of the Project/Program Manager class series. Incumbents develop analyses, plans, policies, budgets or projects and may implement a project. Incumbents monitor and develop scope, schedule, budget and financial indicators of contracts, projects or programs; gather and analyze data; write reports or issue papers summarizing analysis; or research and respond to inquiries related to program or project. Incumbents in this class may be required to have program-specific experience.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Management Assistant II	\$38,748	\$45,198	\$51,648
City of Everett	Program Manager	\$44,592	\$51,888	\$59,184
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	No Match			
University of Wash	No Match			

Communications Specialist II**2501200**

This is a fully proficient professional classification and work is performed with a minimum of supervision. Incumbents are responsible for providing various services to communicate the agency's purpose, and to provide a means for external and internal information, involvement and communications. These communications responsibilities include media relations, publicity, issue management/strategic planning, marketing communications, employee communications, technical writing, production of communication/marketing materials and public participation.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Community Affairs Coordinator	\$42,600	\$49,686	\$56,772
City of Everett	No Match			
City of Seattle	Public Relations Specialist	\$35,955	\$38,900	\$41,844
City of Tacoma	Community Relations Spec	\$39,145	\$43,368	\$47,590
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Public Information Officer 3	\$33,372	\$38,040	\$42,708
University of Wash	Public Information Spec	\$44,244	\$44,244	\$44,244

Commercial Appraiser I**2611100**

This is a journey level commercial appraiser position. Incumbents are responsible for determining value on commercial properties for tax assessment purposes and at this level perform the basic commercial property appraisals using market data and cost and income capitalization techniques. Incumbents also prepare and defend appraisals before the King County Board of Equalization and the Washington State Board of Tax Appeals and may represent the County in a court of law. This classification requires accreditation as a State of Washington Real Property Appraiser.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Appraiser	\$46,479	\$50,352	\$54,225
City of Tacoma	No Match			
Pierce County	Appraiser 3	\$40,531	\$46,022	\$51,512
Port of Seattle	No Match			
Snohomish County	Appraiser IV	\$32,880	\$36,420	\$39,960
State of WA	Appraiser 2	\$32,556	\$37,104	\$41,652
University of Wash	No Match			

Residential Appraiser I**2612100**

This is a journey level residential appraiser position. Incumbents are responsible for determining the true and fair market value on residential real properties for tax assessment purposes. Incumbents perform the basic residential real property assessments demonstrating a general skill and knowledge level in analytical and appraisal techniques. Incumbents also prepare and defend appraisals before the King County Board of Equalization and the Washington State Board of Tax appeals. This classification requires accreditation as a State of Washington Real Property Appraiser.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Appraiser	\$46,479	\$50,352	\$54,225
City of Tacoma	No Match			
Pierce County	Appraiser I	\$35,915	\$40,677	\$45,439
Port of Seattle	No Match			
Snohomish County	Appraiser I	\$27,072	\$29,976	\$32,880
State of WA	No Match			
University of Wash	No Match			

Abstract Technician**2620100**

This is the fully proficient classification responsible for maintaining the configuration of King County's real property tax assessment parcel structure. Incumbents work with internal and external customers to resolve issues relating to property title and taxes; review all plats, site plans and lot line adjustments prior to recording; write concise legal descriptions; prorate assessed values; revise maps to reconfigure parcels; research and resolve discrepancies in boundary lines of adjacent parcels; establish new tax parcels when ownership cannot be determined; alter tax status of parcels based on conveyances between public and private entities; and interpret legal descriptions and technical documents.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Title Records Technician	\$26,058	\$28,178	\$30,297
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	Abstract Clerk	\$25,536	\$28,290	\$31,044
State of WA	No Match			
University of Wash	No Match			

Property Supervisor**2633400**

This is a supervisory classification responsible for directing and monitoring the activities of property management, acquisition, permits, leasing and appraisal. Incumbents, hire, evaluate, train and provide guidance to assigned staff; develop, recommend and implement new policies and procedures relating to property issues; negotiate agreements and contracts; recommend condemnation actions; authorize monetary offers; administer settlements and relocation payments; and maintain brokerage for the marketing of surplus property owned by King County.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Real Property Manager	\$49,128	\$57,312	\$65,496
City of Everett	Real Property Manager	\$52,164	\$60,696	\$69,228
City of Seattle	Real Property Supervisor	\$52,680	\$54,737	\$56,794
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	Manager Marine Real Estate	\$55,272	\$69,084	\$82,896
Snohomish County	No Match			
State of WA	No Match			
University of Wash	No Match			

Research Associate**2701300**

This is a fully proficient professional classification responsible for improving public services and policies through research, evaluation, analysis, improved technology, information systems and business practices. Incumbents conduct needs assessments; develop survey instruments; conduct research and evaluation studies; conduct quantitative, statistical and financial analyses; conduct pricing and market assessments and coordinate the design, development, evaluation and implementation of technological solutions to business problems. Incumbents also coordinate and assist various groups with strategic planning and serve as a resource and facilitator for business process re-engineering and total quality improvement efforts.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Administrative Assistant II	\$38,500	\$44,750	\$51,000
City of Seattle	Personnel Analyst, Senior	\$46,103	\$49,883	\$53,662
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Research Analyst 3	\$28,860	\$32,844	\$36,828
University of Wash	Research Coordinator	\$42,144	\$42,144	\$42,144

Administrator II**2810200**

This is a fully proficient professional classification and work is performed independently with minimal supervision. The responsibilities of this classification include a broad and varied range of administrative services such as personnel, budget, problem solving, program development and administration functions for a unit, section, division or department. Typically, these administrative services are limited to the incumbent's assigned work unit with minimal projects or assignments crossing division or department lines. Incumbents manage projects and assignments within the unit, section, division or department and make decisions within established guidelines. Incumbents may supervise the work of support and technical staff.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Unit Supervisor II	\$40,596	\$47,352	\$54,108
City of Everett	Administrative Assistant III	\$48,200	\$56,100	\$64,000
City of Seattle	Administrative Staff Assistant	\$36,603	\$40,141	\$43,679
City of Tacoma	Administrative Assistant	\$37,100	\$47,664	\$58,229
Pierce County	No Match			
Port of Seattle	Admin Supervisor	\$32,448	\$40,560	\$48,672
Snohomish County	No Match			
State of WA	No Match			
University of Wash	Administrator	\$43,440	\$43,440	\$43,440

Government Relations Administrator**2830300**

This is a supervisory classification responsible for fulfilling policy, legislative and intergovernmental initiatives and objectives, and ensuring and optimizing delivery of County services. Incumbents develop and implement legislative strategies; maintain administrative and political liaisons with local governments; coordinate activities of contracted lobbyists; and ensure that legislation is responded to in a timely manner and that the County's position is clearly defined.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Intergov't Relations Manager	\$51,516	\$66,912	\$82,308
City of Everett	Government Affairs Director	\$52,164	\$60,696	\$69,228
City of Seattle	Intergovernmental Relations Supv	\$54,706	\$59,080	\$63,454
City of Tacoma	Government Relations Officer	\$52,915	\$58,594	\$64,272
Pierce County	No Match			
Port of Seattle	Manager Local Government Relations	\$46,296	\$57,864	\$69,432
Snohomish County	No Match			
State of WA	Intergovernmental Affairs Rep	\$36,828	\$41,988	\$47,148
University of Wash	No Match			

Chemical Dependency Treatment Program Supv.**3120600**

This is supervisory work in an inpatient chemical dependency treatment program. Incumbents counsel as well as plan and schedule activities to meet local, state and federal regulations for chemically dependent patients in a residential setting. Incumbents identify operational issues and develop solutions; develop program manuals, policies and procedures; define program objectives; organize schedules and facility work spaces; evaluate program performance and ensure that programs meet all regulations. Incumbents provide clinical supervision to staff and oversee and coordinate case management to ensure service standards. This classification requires certification as a Chemical Dependency Counselor under WAC 440-22-240 and registration or certification with the Washington Department of Health under RCW 18.19.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	No Match			
University of Wash	Rehabilitation Counselor II	\$41,652	\$47,490	\$53,328

Veterinarian**3207100**

This is fully proficient professional work maintaining the health and care of animals in the County's animal shelter and performing surgeries in the County's Spay-Neuter Clinic. Incumbents provide professional medical advice to staff and the public regarding the clinic's programs and policies; provide professional advice to staff regarding animal care and the detection and prevention of diseases; manage and monitor the inventory for controlled substances; and oversee and supervise clerical and technical support staff assigned to the Spay-Neuter Clinic. This classification requires an unrestricted license to practice Veterinary Medicine in the State of Washington and a valid DEA license.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Veterinarian-Spay Neuter Clinic	\$43,535	\$47,095	\$50,655
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Veterinarian Animal Health	\$38,700	\$44,106	\$49,512
University of Wash	No Match			

Medicolegal Death Investigator**3431100**

This is fully proficient technical work investigating sudden, violent, unexpected and suspicious deaths that come under the jurisdiction of the King County Medical Examiner. Incumbents work predominantly with field investigations and act as a liaison between the King County Medical Examiner's office and outside agencies, families and the public with regard to death investigations. Duties of this classification typically include: gathering information to assume or decline death jurisdiction; investigating death scenes, recording observations, photographing the scene and remains and interviewing witnesses; initiating the identification process; locating and notifying next of kin; collecting, recording and safeguarding property and evidence; and communicating death investigation findings to pathologists.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	Medical Investigator	\$35,915	\$40,677	\$45,439
Port of Seattle	No Match			
Snohomish County	Medical Investigator	\$34,536	\$38,238	\$41,940
State of WA	No Match			
University of Wash	No Match			

Recreation Coordinator**3500200**

This is journey-level work designing, developing and producing a comprehensive system of recreation, interpretive and education programs and services targeting families, children, teens, people with disabilities, individuals in correctional facilities, adults and seniors. Incumbents manage recreation offices and facilities and are responsible for overseeing multiple programs within an assigned program, geographic area or facility, rather than providing direct program services to clients. Incumbents supervise part-time employees and volunteers.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Sr. Program Administrator	\$40,596	\$47,352	\$54,108
City of Everett	Recreation Program Coordinator	\$42,480	\$49,422	\$56,364
City of Seattle	Recreation Program Coordinator	\$38,732	\$41,990	\$45,247
City of Tacoma	No Match			
Pierce County	Recreation Supervisor	\$38,161	\$43,266	\$48,371
Port of Seattle	No Match			
Snohomish County	Recreation Supervisor	\$36,276	\$40,182	\$44,088
State of WA	Recreation Spec 2	\$27,552	\$31,308	\$35,064
University of Wash	Recreation Coordinator II	\$26,316	\$29,844	\$33,372

Aquatic Facility Coordinator**3501200**

This is a journey-level classification responsible for supervising part-time and full-time staff; coordinating and implementing daily programs and operations of an aquatic facility; and/or operating, maintaining and ensuring security at the King County Aquatic Center. Incumbents are responsible for designing and developing facility programs; working with external agencies and organizations; coordinating marketing strategies for competitive events; and ensuring the effective operation and safety of the facility. This classification requires incumbents to possess certificates as American Red Cross (ARC) Water Safety Instructor, ARC Lifeguard Training, ARC CPR for Processional Rescuers, ARC First Aid and be a certified pool operator.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Sr Program Administrator (Pool Manager)	\$40,596	\$47,352	\$54,108
City of Everett	Recreation Supervisor/Aquatics	\$29,832	\$35,676	\$41,520
City of Seattle	Aquatic Center Coordinator	\$36,603	\$39,641	\$42,679
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	No Match			
University of Wash	Manager, Swimming Pools	\$26,928	\$30,558	\$34,188

Fiscal Specialist II**4101200**

This is the journey-level of the fiscal services series. Incumbents provide technical, financial, accounting and/or fiscal support services including basic coding of financial accounting and/or fiscal information; calculating accounts payable and receivable; account reconciliation; payroll preparation; and cashiering. Incumbents also compile data that requires information searches through such items as files, contracts, records, spreadsheets and/or customized database applications. Tasks performed are technically or procedurally complex and require moderate interpretation of established policies, procedures and guidelines.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Accounting Associate III	\$35,196	\$41,052	\$46,908
City of Everett	No Match			
City of Seattle	Accounting Technician II	\$29,232	\$30,965	\$32,698
City of Tacoma	No Match			
Pierce County	Accounting Assistant 2	\$28,262	\$17,673	\$35,332
Port of Seattle	Payroll Specialist	\$25,740	\$32,172	\$38,604
Snohomish County	Payroll Technician	\$28,404	\$31,482	\$34,560
State of WA	Fiscal Technician - Payroll	\$21,864	\$24,708	\$27,552
University of Wash	Fiscal Technician II	\$20,028	\$22,608	\$25,188

Scale Operator**4102100**

This is fully proficient scale operation work at County transfer and landfill sites. Incumbents weigh vehicles; assess and accept fees; provide program information to customers; and process charges and account for daily receipts related to disposal of solid waste.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Scale Attendant	\$27,165	\$28,877	\$30,589
City of Tacoma	Refuse Scale Operator	\$32,115	\$32,916	\$33,717
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	Site Attendant	\$23,421	\$25,916	\$28,412
State of WA	Weights & Measures Inspector 2	\$25,680	\$29,118	\$32,556
University of Wash	No Match			

Revenue Processor**4103100**

This is fully proficient work related to cash processing and customer service. Incumbents assess and collect fees from customers; account for all daily receipts, count money, balance accounts, prepare deposits and keep records; and provide customers with information related to rules, regulations and general program information.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Accounting Associate	\$25,128	\$29,868	\$34,608
City of Everett	No Match			
City of Seattle	Accounting Technician II	\$29,232	\$30,961	\$32,689
City of Tacoma	No Match			
Pierce County	Accounting Assistant 2	\$28,262	\$17,673	\$35,332
Port of Seattle	No Match			
Snohomish County	Cashier	\$25,536	\$28,290	\$31,044
State of WA	Revenue Officer 2	\$27,552	\$31,308	\$35,064
University of Wash	Cashier 2	\$20,496	\$23,154	\$25,812

Administrative Specialist II**4201200**

This is the journey-level of the administrative support series. Incumbents provide a variety of technical clerical support services such as providing specialized, or program-specific information; interviewing internal and external customers to establish services needed; establishing, coding, researching and maintaining data; and drafting, proofreading and editing documents such as correspondence and contracts. Incumbents also process mail; schedule, attend and take minutes at meetings; and maintain calendars for supervisors and/or organizational units. Work is performed under general supervision and requires a moderate degree of independent judgment and a clear understanding of office guidelines and work methods.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Admin. Clerk III	\$28,164	\$32,868	\$37,572
City of Everett	Administrative Secretary	\$33,264	\$38,682	\$44,100
City of Seattle	Administrative Specialist I	\$27,165	\$28,731	\$30,297
City of Tacoma	Senior Secretary	\$27,143	\$30,066	\$32,988
Pierce County	Office Asst II	\$26,413	\$29,702	\$32,990
Port of Seattle	Staff Assistant IV	\$23,964	\$29,952	\$35,940
Snohomish County	No Match			
State of WA	Admin Asst II	\$23,424	\$26,502	\$29,580
University of Wash	Office Assistant III	\$20,952	\$23,682	\$26,412

Confidential Secretary I**4202100**

This is fully proficient secretarial work for a division manager. Incumbents perform a variety of responsible administrative support and secretarial duties for a division manager and are delegated authority to independently handle many daily administrative duties for a division manager and occasionally for other administrative staff as well. Incumbents must maintain knowledge of division projects, keep the manager apprised of current and potential issues and problems, and maintain the confidentiality of sensitive and controversial communications. Duties include reviewing all incoming correspondence; preparing replies to routine letters and memos; conveying the manager's directions and instructions to subordinate staff; maintaining schedules and answering telephone calls. Incumbents may supervise or act as the lead to other clerical staff in the division.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Admin Secretary	\$33,288	\$38,844	\$44,400
City of Everett	Office Specialist	\$29,496	\$32,694	\$35,892
City of Seattle	Administrative Specialist II	\$29,232	\$30,965	\$32,698
City of Tacoma	Administrative Secretary	\$32,614	\$36,140	\$39,665
Pierce County	Confidential Secretary	\$30,944	\$34,813	\$38,681
Port of Seattle	Admin Assistant	\$29,700	\$37,128	\$44,556
Snohomish County	Senior Secretary	\$26,424	\$29,274	\$32,124
State of WA	Secretary, Administrative	\$25,680	\$29,118	\$32,556
University of Wash	Secretary Senior	\$21,960	\$24,810	\$27,660

Legal Administrative Specialist II**4203200**

This is the journey-level of the legal administrative support class series. The responsibilities of this class include a variety of technical clerical support services including providing specialized, or program-specific information; interviewing internal and external customers to establish services needed; establishing, coding, tracking, retrieving and maintaining data; and composing, drafting and editing documents such as correspondence, contracts and legal documents. Incumbents perform a series of technical legal office support tasks requiring clear understanding and skill in applying office guidelines, legal procedures, work methods, court rules and applicable laws. Incumbents also perform light to moderate numerical calculations, schedule meetings and maintain calendars for a supervisor and/or organizational unit; and maintain, prepare and process documents which involves knowledge of legal and regulatory requirements, proper format and content of documents and records. Work is performed under general supervision, requiring the incumbent to exercise a moderate degree of independent judgment.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Administrative Assistant I/Legal	\$33,264	\$38,682	\$44,100
City of Seattle	Legal Assistant	\$29,817	\$31,550	\$33,283
City of Tacoma	Senior Legal Assistant	\$31,012	\$34,351	\$37,689
Pierce County	Legal Assistant 2	\$27,659	\$31,080	\$34,501
Port of Seattle	Legal Admin	\$31,041	\$38,807	\$46,572
Snohomish County	No Match			
State of WA	Secretary, Senior	\$22,392	\$25,296	\$28,200
University of Wash	No Match			

Legal Secretary**4204100**

This is fully proficient legal secretarial work in support of an assigned group of attorneys in the office of the King County Prosecuting Attorney. Duties call for an in-depth understanding and application of office guidelines, policies, procedures and work methods, as well as legal office practices and procedures. Incumbents must keep apprised of current projects, issues and potential problems and inform key personnel of such matters. Duties include word processing of legal correspondence and documents requiring technical proficiency and a clear understanding of the work's significance that is legal in nature. Performance of this work requires knowledge of legal and regulatory rules and requirements and superior English language skills. Work is performed under general supervision and may require the incumbent to exercise independent judgment, discretion and confidentiality.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Legal Secretary	\$28,164	\$32,868	\$37,572
City of Everett	Administrative Assistant II	\$38,500	\$44,786	\$51,072
City of Seattle	Administrative Specialist II	\$29,232	\$30,965	\$32,698
City of Tacoma	No Match			
Pierce County	Legal Assistant 2	\$27,659	\$31,080	\$34,501
Port of Seattle	No Match			
Snohomish County	Legal Secretary	\$25,536	\$28,290	\$31,044
State of WA	Legal Secretary 2	\$25,116	\$28,434	\$31,752
University of Wash	Legal Secretary	\$24,636	\$27,888	\$31,140

Customer Service Specialist II**4300200**

This is the journey-level of the Customer Service class series. Incumbents provide customer service that typically involves receiving and handling callers' inquiries and/or complaints, (some of which may involve angry or irate customers) and responding to information requests. Incumbents provide customer service that involves dialogue with the customer to obtain needed information, clarify what is desired, and/or determine how service can best be rendered. Incumbents provide program-specific information that requires interpretation and a basic understanding and an application of established policies, programs, services and procedures. Work is performed under general supervision and requires a moderate degree of independent judgment.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Office Technician	\$26,784	\$31,152	\$35,520
City of Seattle	Customer Service Representative	\$29,232	\$30,965	\$32,698
City of Tacoma	Customer Service Assistant	\$27,331	\$31,793	\$36,254
Pierce County	Office Assistant 2	\$26,307	\$13,161	\$32,858
Port of Seattle	Customer Service Rep	\$23,673	\$26,633	\$29,592
Snohomish County	No Match			
State of WA	Customer Services Specialist 2	\$23,424	\$26,502	\$29,580
University of Wash	No Match			

Technical Information Processing Specialist II**4400200**

This is the journey-level of the Technical Information Processing class series. Incumbents process various documents and information with speed and accuracy by operating a mainframe terminal or personal computer requiring the use of more than one application or program. Incumbents are required to use independent judgment in determining the appropriate layout, validity and completeness of the information received, and in selecting the appropriate program/software application to be used to produce, proofread and to and verify the content of the assigned work. Work is performed under general supervision, requiring a moderate degree of independent judgment.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Word Processing Technician	\$23,724	\$27,672	\$31,620
City of Everett	No Match			
City of Seattle	Administrative Specialist I	\$27,165	\$28,731	\$30,297
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Computer Operator 3	\$21,360	\$24,144	\$26,928
University of Wash	Word Processing Operator 2	\$20,496	\$23,154	\$25,812

Security Officer**5220100**

This is the journey-level of the Security Officer class series. Incumbents provide for the protection of all authorized persons and property on assigned King County premises by controlling ingress and egress to County premises; removing or detaining unauthorized or unwanted individuals; providing information and assistance to visitors; providing escort services to employees; and making security patrols. Incumbents in the class are expected to work independently. Some positions within this class require graduation from a state-certified law enforcement academy.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Security Officer	\$26,058	\$27,092	\$28,125
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	Security Officer	\$27,072	\$29,976	\$32,880
State of WA	Security Guard 2	\$20,424	\$23,052	\$25,680
University of Wash	Campus Security Officer	\$24,540	\$27,768	\$30,996

Community Service Officer**5241100**

This is a single level classification providing to the community various law enforcement services that do not require enforcement authority. Duties include crisis intervention; conflict mediation; victim assistance agency referrals and other law enforcement activities that do not require enforcement authority. Incumbents also assist King County Police in investigations; take incident reports; and act as liaisons with community organizations.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Police Specialist	\$29,496	\$32,694	\$35,892
City of Seattle	Community Service Officer	\$35,245	\$38,137	\$41,029
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	Community Service Officer	\$28,404	\$31,470	\$34,536
State of WA	No Match			
University of Wash	No Match			

Animal Control Officer**5252100**

This is the journey-level of the Animal Control Officer class series. Incumbent responsibilities fall into one of two assignment areas; direct operation and maintenance of the animal control shelter, or in the field, enforcing animal control ordinances. In the shelter, incumbents staff the service counter, care for animals, maintain the shelter in a clean, orderly condition and release animals upon adoption or redemption. In the field, incumbents educate and counsel the public on pet care and laws and regulations covering pet ownership; enforce animal-control ordinances; pick-up dead animals and impound strays; issue licenses and collect fees; and respond to service requests from police departments, citizens and other agencies.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Animal Control Officer	\$32,520	\$36,042	\$39,564
City of Seattle	Animal Control Officer I	\$29,754	\$30,913	\$32,072
City of Seattle	Animal Control Officer II	\$32,698	\$33,972	\$35,245
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	Animal Control Officer	\$28,404	\$31,470	\$34,536
State of WA	No Match			
University of Wash	Animal Technician II	\$19,056	\$21,516	\$23,976

General Inspector II**5312200**

This is journey-level inspection and code enforcement work. Incumbents in this class perform building inspections and enforce building codes and regulations; issue correction notices and stop work orders; research permit and code histories; examine foundation and soil stability; initiate code enforcement actions; conduct pre-construction meetings; and perform final inspections and damage investigations. Incumbents are required to possess an International Conference of Building Officials (ICBO) certification.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	City Inspector	\$36,936	\$43,086	\$49,236
City of Everett	Building Inspector	\$39,264	\$45,366	\$51,468
City of Seattle	Building Inspector, Journey	\$45,247	\$48,964	\$52,680
City of Tacoma	Senior Building Inspector	\$44,303	\$49,077	\$53,850
Pierce County	Code Enforcement Officer	\$38,161	\$43,266	\$48,371
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Construction Compliance Inspector I	\$38,700	\$41,790	\$44,880
University of Wash	No Match			

Plans Examination Engineer II/Plan Review Coord.**5315200**

This is the journey level plans examination work and incumbents are considered technical experts in their area of specialization. The responsibilities of this class include performing plan examination and evaluation and analysis of building use and development in King County. Duties include reviewing plan applications, performing engineering analysis of structural design, interpreting and applying codes and regulations; and reviewing and evaluating proposals for new materials.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Structural Plans Examiner	\$48,084	\$55,272	\$62,460
City of Everett	Plans Examiner	\$45,372	\$49,128	\$52,884
City of Seattle	Building Plans Examiner	\$45,247	\$48,964	\$52,680
City of Tacoma	Commercial Plans Examiner	\$37,378	\$41,538	\$45,698
Pierce County	Plans Examiner 2	\$40,531	\$46,022	\$51,512
Port of Seattle	No Match			
Snohomish County	Plans Examiner	\$39,960	\$44,286	\$48,612
State of WA	Plans Reviewer	\$31,752	\$36,198	\$40,644
University of Wash	No Match			

Deputy Fire Marshal**5317100**

This is the journey-level classification in the Fire Marshal class series. Incumbents are responsible for inspecting new or existing construction, fire protection systems, hazardous materials, places of assembly and Union Fire Code (UFC) requirements to ensure that applicable fire and life safety codes are met. Duties include investigating all fires to determine origin and cause, and performing fire-prevention and investigation work which includes code violations, criminal investigations of incendiary fires and preparation of criminal cases. This classification requires that incumbents possess Uniform Fire Code and International Association of Arson Investigators certifications.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Fire Inspector	\$37,906	\$43,571	\$49,236
City of Everett	Assistant Fire Marshal	\$69,624	\$69,624	\$69,624
City of Seattle	No Match			
City of Tacoma	Deputy Fire Marshall	\$61,400	\$62,940	\$64,479
Pierce County	Deputy Fire Marshall	\$40,531	\$46,022	\$51,512
Port of Seattle	No Match			
Snohomish County	Fire Investigator	\$39,960	\$44,286	\$48,612
State of WA	Fire Chief	\$30,996	\$35,334	\$39,672
University of Wash	Fire Protection Engineer	\$41,652	\$47,490	\$53,328

Chief Plumbing Inspector**5319300**

This is a supervisory classification. Incumbents are responsible for supervising subordinate plumbing inspectors; providing technical expertise to committees that update and amend building, mechanical, fire and boiler codes; overseeing Plumbing Board of Appeals meetings; and providing interpretation and final decisions on codes for plumbing and gas piping. Incumbents respond to contractors, engineers, plumbers, architects and homeowners on code interpretation and material and installation standards for plumbing and gas piping. This classification requires a Washington State plumber's license.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Plumber Crew Chief	\$41,029	\$44,401	\$47,773
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	Plumbing Inspector Supervisor	\$44,088	\$48,822	\$53,556
State of WA	No Match			
University of Wash	No Match			

Health and Environmental Investigator II**5321200**

This is the journey-level of the Health and Environmental Investigator class series. Incumbents are responsible for ensuring compliance with current health and environmental codes, regulations and policies by inspecting or auditing properties, businesses or waste streams; identifying health and environmental hazards; and providing information and technical assistance to the public, businesses and industries. Duties also include providing limited supervisory functions such as assigning, scheduling or reviewing work of lower level staff. Incumbents make decisions that involve interpretation and analysis as to how to use resources and carry out work procedures and assignments using limited established choices and precedents.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Safety & Health Specialist	\$31,752	\$36,198	\$40,644
University of Wash	No Match			

Industrial Waste Compliance Specialist II**5322200**

This is the journey-level of the Industrial Waste Compliance class series. Incumbents are responsible for regulating and monitoring the treatment and discharge of industrial and commercial wastewater to the King County metropolitan sewer system by writing and managing Washington State industrial waste discharge permits and other discharge approvals. Incumbents take enforcement actions after determining impacts of industrial discharges on County treatment facilities, receiving waters and treatment plant workers. Incumbents also develop rules and ordinances regulating sewer discharges; develop and manage special studies and programs; and analyze trends within the sewerage system.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Industrial Waste Inspector	\$41,520	\$46,002	\$50,484
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	No Match			
University of Wash	No Match			

Court Clerk I**6210100**

This is the first level of a two level Court Clerk class series. Incumbents are responsible for creating and preparing a written record of superior court events and records. Duties include producing minutes of court proceedings, identifying and keeping exhibits safe, maintaining records, administering oaths, reading verdicts and performing audio and video functions. Employees at this level do not coordinate and organize trial calendars or specific superior court calendars.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Municipal Court Clerk	\$26,784	\$29,652	\$32,520
City of Seattle	Court Clerk	\$28,668	\$30,976	\$33,283
City of Tacoma	No Match			
Pierce County	Legal Asst I	\$26,307	\$29,582	\$32,858
Port of Seattle	No Match			
Snohomish County	Legal Process Asst I	\$23,016	\$25,500	\$27,984
State of WA	Law Clerk I	\$26,316	\$28,290	\$30,264
University of Wash	No Match			

Paralegal**6214100**

This is fully proficient professional level paralegal work. Incumbents provide professional legal case management and high-level investigative and technical support to the King County Prosecuting Attorney's Office. This class also serves as liaison with other agencies, jurisdictions, clients/ victims/witnesses and the public providing advocacy as necessary. Incumbents assist in trial preparation; schedule interviews, gather facts, analyze data and review cases; do legal research; assist at trials and hearings; and provide case management and deadline control.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Paralegal	\$36,936	\$43,086	\$49,236
City of Everett	Legal Administrator	\$48,200	\$56,050	\$63,900
City of Seattle	Paralegal	\$34,598	\$37,438	\$40,278
City of Tacoma	Paralegal	\$29,203	\$32,344	\$35,484
Pierce County	Paralegal 2	\$32,338	\$36,341	\$40,344
Port of Seattle	No Match			
Snohomish County	Legal Asst	\$32,880	\$36,420	\$39,960
State of WA	Paralegal 2	\$30,264	\$34,482	\$38,700
University of Wash	No Match			

Tort Claims Investigator**6221100**

This is fully proficient professional claims investigation work. Incumbents are responsible for investigating facts and researching legal/liability issues to ascertain cause, potential liability and economic exposure for tort claims and lawsuits filed against King County. Incumbents negotiate with claimants and/or their attorneys for settlement of claims, and document the factual and legal background of the claim for future litigation and resolution purposes. Tort Claims Investigators advise on the expenditure of public funds, and are empowered to speak for the County on the negotiation and resolution of all claims that impact King County citizens. They are also expected to handle a diverse caseload involving all King County agencies, and to have specialized knowledge of government tort law and related duty care. Incumbents also participate in arbitrations, mediations, settlement conferences and hearings in small claims court; prepare claims for litigation; and assist prosecuting attorneys with discovery.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Claims Adjuster I	\$36,603	\$39,641	\$42,679
City of Tacoma	No Match			
Pierce County	Risk Investigator I	\$35,728	\$40,469	\$45,211
Port of Seattle	No Match			
Snohomish County	Claims Investigator	\$41,940	\$46,470	\$51,000
State of WA	Tort Claims Invest 2	\$37,752	\$43,026	\$48,300
University of Wash	No Match			

Engineer II**7112200**

This is the journey-level classification of the professional engineering class series. Incumbents perform a broad scope of engineering design, construction and project management duties for an assigned department. Incumbents act as party chief for survey crews; review contract plans and oversee the work of contractors; issue permits and review construction plans; and perform complex engineering calculations. Some positions may require a Washington State professional engineer's license or land surveyor's license and specific knowledge of a technical engineering discipline such as civil, mechanical, electrical, design. If your organization compensates journey level engineers by technical discipline, please indicate the classification title and compensation paid for each discipline (e.g., civil engineer, electrical engineer).

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Engineer III	\$46,860	\$54,660	\$62,460
City of Everett	Associate Engineer (PE)	\$48,200	\$56,062	\$63,924
City of Seattle	Assoc Civil Engineer	\$46,479	\$50,352	\$54,225
City of Seattle	Assoc Electrical Engineer	\$46,479	\$50,352	\$54,225
City of Tacoma	Professional Civil Engineer	\$47,610	\$52,737	\$57,864
City of Tacoma	Professional Mechanical Engineer	\$47,610	\$52,737	\$57,864
City of Tacoma	Professional Electrical Engineer	\$47,610	\$52,737	\$57,864
City of Tacoma	Professional Fire Protection Engineer	\$54,453	\$60,329	\$66,205
Pierce County	Civil Engineer 2	\$45,606	\$52,011	\$58,416
Port of Seattle	Resident Engineer	\$46,296	\$57,864	\$69,432
Snohomish County	Engineer II	\$41,940	\$46,470	\$51,000
State of WA	Transportation Engineer 2	\$33,372	\$38,040	\$42,708
University of Wash	Senior Facilities Engineer	\$42,708	\$48,702	\$54,696

Engineering Technician II**7113200**

This is the journey-level classification of the technical engineering class series. Incumbents perform a broad scope of technical support services which require interpretation and evaluation of information to execute. Incumbents prepare preliminary and final drawings from field notes and sketches using appropriate drafting techniques and specialized drafting equipment; conduct routine surveys and field investigations; read, interpret, locate and plot legal descriptions; establish street addresses and road names; maintain and update base maps; and inspect, test, maintain and calibrate equipment.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Engineering Technician II	\$29,772	\$34,740	\$39,708
City of Everett	Engineering Technician	\$35,892	\$39,750	\$43,608
City of Seattle	No Match			
City of Seattle	No Match			
City of Tacoma	Senior Engineering Aide	\$33,238	\$36,618	\$39,998
Pierce County	Engineering Tech 2	\$33,814	\$38,233	\$42,653
Port of Seattle	No Match			
Snohomish County	Engineering Tech II	\$29,832	\$33,054	\$36,276
State of WA	Transportation Tech 2	\$26,928	\$30,558	\$34,188
University of Wash	Drafting Technician II	\$23,424	\$26,502	\$29,580

Capital Projects Manager III**7114500**

This is a supervisory classification. Incumbents are responsible for assigning, coordinating and overseeing the work of technical and support staff in a specific technical discipline or the work of project team members involved in the development and execution of projects or serving as a technical specialist or individual contributor in a specialty discipline. This is considered the senior-level classification and incumbents perform advanced engineering, architecture, construction and project management duties related to the design and construction of facilities for general government, parks and related King County services.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Engineering Manager	\$51,516	\$60,834	\$70,152
City of Everett	No Match			
City of Seattle	Capital Projects Coord, Supv	\$52,680	\$56,898	\$61,116
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	Project Manager V	\$58,572	\$73,212	\$87,852
Snohomish County	No Match			
State of WA	Capital Program Facility Admin	\$40,644	\$46,344	\$52,044
University of Wash	No Match			

Printing Equipment Technician**7211100**

This is fully proficient, technical work producing printed materials such as forms, publications, manuals, reports, bulletins, posters and flyers using offset press and/or a variety of high speed duplicating equipment. Incumbents in this class are primarily responsible for operating offset press equipment over 20 inches and duplicating equipment, rather than for pre-press production or finish work. Incumbents may perform limited and basic art layout and mix and match colors for one-two and four-color process printing.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Printing Equipment Operator	\$29,932	\$31,952	\$33,972
City of Tacoma	Printing Equipment Operator	\$25,708	\$28,475	\$31,241
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	Printers Asst	\$25,764	\$28,542	\$31,320
State of WA	Offset Duplicator Operator 2	\$21,360	\$24,144	\$26,928
University of Wash	Offset Printer Operator	\$26,928	\$28,254	\$29,580

Cartographer**7220100**

This is the journey-level classification of the Cartographer class series. Incumbents are responsible for producing cadastral, technical, general and special-purpose maps. Incumbents synthesize geographic information from a variety of sources and translates this information into original, accurate cartographic maps and other graphic products using geographical information systems (GIS) technology, specialized equipment such as computers, plotters and digitizers.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Mapping Specialist	\$29,772	\$34,740	\$39,708
City of Everett	Planning Technician II	\$35,900	\$39,750	\$43,600
City of Seattle	Cartographer	\$37,563	\$40,612	\$43,660
City of Tacoma	GIS Mapping Specialist	\$28,662	\$31,491	\$34,319
Pierce County	Cartographer 2	\$33,814	\$38,233	\$42,653
Port of Seattle	No Match			
Snohomish County	Cartographer II	\$34,536	\$38,238	\$41,940
State of WA	Cartographer	\$30,966	\$35,319	\$39,672
University of Wash	No Match			

Graphic Designer**7221100**

This is the entry level classification of the graphic design class series. Incumbents create original visual design solutions that accomplish the communication goals of clients. Incumbents provide graphic consultation services to customers and assist in identifying and determining the best method to achieve the customer communication goals and objectives; synthesize a variety of resources and ideas to create original and effective designs for graphic communications; coordinate, plan, design and produce a broad spectrum of communication materials such as technical and annual reports, brochures, exhibits, signs, newsletters, forms, posters, corporate identity and collateral materials; and create original illustrative art such as drawings, illustrations, charts and graphs, using specialized equipment such as scanners, printers, computers and networks.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Graphic Designer I	\$29,772	\$34,740	\$39,708
City of Everett	Visual Information Specialist	\$32,500	\$36,250	\$40,000
City of Seattle	Graphic Arts Designer	\$34,598	\$37,438	\$40,278
City of Tacoma	Graphic Arts Specialist	\$32,551	\$36,056	\$39,561
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Graphic Designer I	\$22,908	\$25,884	\$28,860
University of Wash	Graphic Designer/Illustrator	\$25,188	\$28,566	\$31,944

Photographer**7222200**

This is the journey level classification of the Photographer class series. Incumbents create original, artistic or technical and special-purpose photographic video and audiovisual products. Incumbents create photographic images and projects through the use of cameras, lighting, filters, meters, film, videotape or electronics and are responsible for performing preventive maintenance, troubleshooting and making emergency repairs of cameras and laboratory equipment.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Photographer	\$30,840	\$33,398	\$35,955
City of Tacoma	Photographer	\$32,448	\$34,133	\$35,818
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Photographer	\$25,116	\$28,434	\$31,752
University of Wash	Photographer II	\$28,200	\$32,052	\$35,904

Computer Operator Specialist**7300200**

This is the journey-level classification in the Computer Operator class series. Incumbents are responsible for operating and maintaining mainframe computers and related data processing equipment according to a schedule. Incumbents monitor, control and access a variety of applications for mainframe terminal and personal computer users; prepare machines for operation; connect auxiliary equipment; and start and monitor complete system operations. Incumbents ensure that jobs are processed according to schedules and requirements; recognize and identify system malfunctions and initiate corrective actions; monitor system activity from an operator console; and monitor system backups.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Client Services Technician	\$32,500	\$36,050	\$39,600
City of Seattle	Computer Operator	\$25,620	\$27,719	\$29,817
City of Tacoma	Senior Computer Operator	\$30,513	\$33,706	\$36,898
Pierce County	Operator/Network Tech 2	\$35,728	\$40,469	\$45,211
Port of Seattle	Computer Operator	\$22,008	\$27,504	\$33,000
Snohomish County	Computer Operator	\$32,880	\$36,420	\$39,960
State of WA	Computer Operation Analyst 2	\$29,580	\$33,666	\$37,752
University of Wash	Computer Operator 2	\$21,960	\$24,810	\$27,660

Information Systems Professional III**7302300**

This is fully proficient work in the areas of information systems, local area network, wide area network or communications systems. Incumbent responsibilities are based on the application of knowledge or an expertise in automated information or communications systems and computer technology principles, along with additional knowledge or expertise in the work of a client's business practices. Responsibilities include limited lead work and a broad scope of design, analysis, maintenance and programming tasks and the resolution of end-user problems. This is also the journey-level classification for installation and maintenance of network systems.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Sr. Programmer Analyst	\$40,596	\$47,352	\$54,108
City of Everett	Network Application Specialist	\$39,600	\$43,850	\$48,100
City of Seattle	Systems Analyst	\$42,157	\$45,707	\$49,256
City of Tacoma	No Match			
Pierce County	Information Technology Spec 2	\$42,777	\$50,451	\$58,125
Port of Seattle	Programmer/Analyst	\$33,936	\$42,420	\$50,904
Port of Seattle	Systems Analyst	\$38,520	\$48,144	\$57,768
Snohomish County	No Match			
State of WA	Computer Information Systems Spec 2	\$44,880	\$51,156	\$57,432
University of Wash	Sr Computer Spec	\$51,720	\$51,720	\$51,720

Environmental Scientist II**7520200**

This is the journey-level classification of the environmental science class series. Incumbents independently and proficiently apply a non-laboratory environmental scientific discipline, or group of related disciplines, to practical problems of social, engineering or environmental concerns. Incumbents perform office and field studies and assess the potential impacts of construction, environmental improvement or other activities on natural resources such as wetlands, streams and rivers, and/or geologic materials. Incumbents analyze data, write comprehensive reports and prepare technical documents and maps for use by staff and the public.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Water Quality Scientist	\$46,368	\$53,952	\$61,536
City of Seattle	No Match			
City of Tacoma	Environmental Program Coordinator	\$42,722	\$47,371	\$52,020
Pierce County	Environmental Biologist 2	\$45,606	\$52,011	\$58,416
Port of Seattle	Environ Mgmt Specialist III	\$46,296	\$57,864	\$69,432
Snohomish County	No Match			
State of WA	Environmental Engineer 2	\$36,828	\$41,988	\$47,148
University of Wash	No Match			

Environmental Laboratory Scientist II**7530200**

This is the journey-level classification of the Environmental Laboratory Scientist class series. Incumbents independently conducting environmental laboratory analyses using a wide variety of complex analytical methods and/or advanced instrumentation to characterize environmental samples; consult with laboratory customers to assist them in project planning and data interpretation; and provide training to less experienced staff.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Water Quality Analyst	\$41,520	\$46,002	\$50,484
City of Seattle	Environmental Analyst, Assoc.	\$43,535	\$47,095	\$50,655
City of Tacoma	Wastewater Treatment Plant Lab Analyst Sr.	\$39,540	\$43,773	\$48,005
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Laboratory Tech 2	\$25,688	\$29,122	\$32,556
University of Wash	No Match			

Carpenter I**8100100**

This class performs journey-level carpentry work. Duties include the construction, repair and maintenance of equipment, buildings and other structures including concrete and masonry structures (including sidewalks), roofs, walls, ceilings and floor coverings. Incumbents operate a variety of carpentry hand and power tools; evaluate work requests and organize and schedule labor, materials and equipment to complete projects. Incumbents may be assigned as locksmiths, cabinetmakers or framer/drywallers.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Carpenter	\$35,196	\$41,052	\$46,908
City of Everett	Carpenter	\$34,152	\$37,836	\$41,520
City of Seattle	Carpenter	\$40,674	\$40,674	\$40,674
City of Tacoma	Carpenter	\$40,642	\$40,642	\$40,642
Pierce County	No Match			
Port of Seattle	Carpenter	\$43,014	\$45,167	\$47,320
Snohomish County	Carpenter	\$32,880	\$36,420	\$39,960
State of WA	Carpenter	\$29,580	\$31,884	\$34,188
University of Wash	Carpenter	\$34,188	\$35,970	\$37,752

Painter I**8101100**

This is journey-level painting work. The responsibilities of this class include preparing surfaces of, and applying protective coatings to, facilities, equipment and furnishings. Duties include operating, cleaning and maintaining all equipment, materials and supplies used in the trade; and ensuring proper use, storing, handling and disposing of hazardous paints and solvents. Incumbents prepare time and material estimates; order materials and supplies; schedule equipment, labor and materials for projects; prepare progress reports on jobs; and maintain materials and labor cost records.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Painter	\$34,152	\$37,836	\$41,520
City of Seattle	Painter	\$40,674	\$40,674	\$40,674
City of Tacoma	Industrial Painter	\$40,642	\$40,642	\$40,642
Pierce County	No Match			
Port of Seattle	Painter	\$37,336	\$39,208	\$41,080
Snohomish County	Painter	\$32,880	\$36,420	\$39,960
State of WA	Painter	\$29,580	\$31,884	\$34,188
University of Wash	Painter	\$34,188	\$35,970	\$37,752

Sign and Marking Technician II**8102200**

This is the journey-level classification in the Sign and Marking Technician class series. Incumbents install and maintain traffic signs, pavement markings and buttons and paint roadway striping; install and maintain both planned and emergency road closures; and conduct annual night reflectivity checks of all signs. This classification requires International Municipal Signal Association Sign Install Level 1 certification.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Street Painter	\$34,152	\$37,836	\$41,520
City of Seattle	Journey Laborer	\$26,706	\$27,552	\$28,397
City of Tacoma	No Match			
Pierce County	Traffic Sign Tech	\$35,228	\$35,232	\$35,235
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Sign Fabricator	\$28,200	\$30,378	\$32,556
University of Wash	Sign Painter	\$34,188	\$35,970	\$37,752

Electrician I**8201100**

This is journey-level electrical work. The responsibilities of this class include performing maintenance, alteration, repair and installation of electrical and electronic systems and hardware. Incumbents maintain, troubleshoot and repair a variety of electronic equipment such as digital communications control systems, alarm systems, closed circuit TV security systems, door and elevator security controls, intercom and paging systems, parking gates, motion sensors and commercial kitchen and laundry equipment. This class requires a Washington State journey electrician certificate.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Electrician	\$37,668	\$41,730	\$45,792
City of Seattle	Electrician	\$39,066	\$40,643	\$42,219
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	Wireman	\$53,684	\$57,709	\$61,734
Snohomish County	Electrician	\$34,536	\$38,238	\$41,940
State of WA	Electrician	\$29,580	\$33,204	\$36,828
University of Wash	Electrician	\$38,700	\$40,704	\$42,708

Line Worker**8208100**

This is skilled, journey-level work constructing and maintaining trolley overhead and underground feeder electrical systems. Incumbents set and guy all types of poles; assemble and fasten cross arms, brackets, mast arms, and related hardware; and string wires and cables for electrical power distribution systems and transit power circuits or control circuits. Incumbents also test, troubleshoot and repair defective circuits and install, maintain and repair intersection tracks, directional, power and induction switches, sectional circuit breakers, crossovers, and other overhead trolley equipment. This class requires successful completion of a line worker apprenticeship program.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Lineworker	\$53,202	\$53,202	\$53,202
City of Tacoma	Line Electrician	\$50,835	\$50,835	\$50,835
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	No Match			
University of Wash	No Match			

Industrial Instrument Technician**8301100**

This is journey-level technical work designing, constructing, maintaining, troubleshooting and modifying computerized systems, electronics, pneumatics, hydraulics and related instrumentation. Incumbents troubleshoot, repair and maintain all plant control systems at a wastewater treatment plant and remote stations using applied electronic theory, digital electronics and proportional integral derivative control strategies. Incumbents also use considerable knowledge of chemistry and physics to analyze industrial processes in the repair, modification and design of process control instrumentation.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Utilities Maintenance Tech II	\$41,520	\$46,002	\$50,484
City of Seattle	No Match			
City of Tacoma	Engineering Instrumentation Technician	\$40,330	\$44,719	\$49,108
Pierce County	W/W Maint Spec - Instrumentation	\$39,887	\$45,184	\$50,481
Port of Seattle	Waste Plant Operator	\$43,992	\$46,623	\$49,254
Snohomish County	No Match			
State of WA	Electronics Tech 2	\$32,556	\$35,154	\$37,752
University of Wash	No Match			

Electronic Communication Technician II**8303200**

This is the journey-level classification in the Electronic Communication class series. Incumbents install, repair and maintain all types of radio and electronic communications equipment, radio site equipment and electronic security systems; determine the failure point within the radio equipment; and provide needed equipment documentation including system parameters, levels, repair history and maintain records regarding work orders, FCC and other regulatory matters.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Electronics Comm. Technician	\$41,316	\$46,470	\$51,624
City of Everett	Communciation Technician	\$37,848	\$44,766	\$51,684
City of Seattle	Communication Technician, Sr.	\$45,247	\$47,001	\$48,755
City of Tacoma	Communication Systems Technician	\$51,834	\$51,834	\$51,834
Pierce County	Communciations Tech 1	\$34,605	\$38,944	\$43,284
Port of Seattle	No Match			
Snohomish County	Communications Equip Services Tech	\$32,989	\$36,910	\$40,830
State of WA	Elect Comm Syst Tech Field	\$40,644	\$43,896	\$47,148
University of Wash	No Match			

Electronics Technician**8304100**

This is fully proficient, technical work troubleshooting, maintaining and repairing a wide variety of electronic or computer systems. Incumbents document system parameters and repair history; perform systems standards checks; and provide technical assistance. Incumbents in this class must be able to work unsupervised for extended periods.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Communication Technician	\$42,679	\$44,391	\$46,103
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Electronics Tech	\$32,556	\$35,154	\$37,752
University of Wash	Computer Maint Tech II	\$30,996	\$35,334	\$39,672

Traffic Signal Technician**8307100**

This is fully proficient, technical work installing, maintaining, repairing and inspecting traffic signal and street lighting systems. When working as an outside technician, incumbents repair and maintain poles, energized overhead and underground cables and wiring systems; inspect and repair traffic signal hardware, wiring and cabling; and install poles, underground conduits and junction boxes. When working as an inside technician, incumbents perform preventive maintenance on traffic signals and flashers; repair electronic signals; monitor traffic flows and adjust signal timing. This class requires a Traffic Signal Technical Level 1 certificate.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Signal Technician	\$41,316	\$46,470	\$51,624
City of Everett	Traffic Signal Technician	\$39,564	\$43,836	\$48,108
City of Seattle	Signal Electrician	\$50,196	\$50,196	\$50,196
City of Tacoma	Signal & Lighting Electrician	\$68,016	\$68,016	\$68,016
Pierce County	Traffic Signal Tech 2	\$41,675	\$44,643	\$47,611
Port of Seattle	No Match			
Snohomish County	Traffic Signal Tech & Engineer	\$39,960	\$44,286	\$48,612
State of WA	Traffic Signal Tech 2	\$34,188	\$36,930	\$39,672
University of Wash	No Match			

Mechanic/Automotive Machinist**8410200**

This is skilled journey-level work performing mechanical, electrical, hydraulic and preventive maintenance, overhaul and repair work on a variety of vehicles and stationary equipment or related components such as, automobiles, light and heavy trucks, tractors, mowers, trailers, backhoes, loaders, buses, electric buses and other automotive, construction, road repair, maintenance or wastewater related equipment.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Mechanical Services Technician	\$33,732	\$38,076	\$42,420
City of Everett	Equipment Mechanic	\$37,668	\$41,730	\$45,792
City of Seattle	Automotive Mechanic	\$40,612	\$40,612	\$40,612
City of Tacoma	Heavy Equipment Mechanic	\$44,970	\$44,970	\$44,970
Pierce County	Mechanic	\$39,679	\$39,679	\$39,679
Pierce County	Mechanic, Heavy Duty	\$42,257	\$42,257	\$42,257
Port of Seattle	Auto Machinist	\$50,772	\$54,579	\$58,385
Snohomish County	Equip Mech Auto	\$32,989	\$36,910	\$40,830
State of WA	Auto Mechanic	\$29,580	\$31,884	\$34,188
University of Wash	No Match			

Industrial Maintenance Mechanic**8420200**

This is journey-level work repairing, maintaining and overhauling a variety of complex machinery. Incumbents install, repair, maintain and design plumbing systems for sewage, water, gases, chemicals and solids using appropriate materials; install, design and fabricate a variety of metal fixtures such as equipment guards and bases, stairs and support railings; operate mobile/overhead cranes and forklifts to remove, maintain and install multi-ton industrial machinery; and operate a variety of machine shop equipment.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Utilities Maintenance Tech II	\$41,520	\$46,002	\$50,484
City of Seattle	No Match			
City of Tacoma	W/W Treatment Plant Maint Machinist	\$50,232	\$51,595	\$52,957
Pierce County	Maintenance Mechanic	\$42,736	\$42,736	\$42,736
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Equipment Mechanic 1	\$30,996	\$33,450	\$35,904
University of Wash	Machinery Mechanic	\$38,700	\$40,704	\$42,708

Millwright**8422100**

This is fully proficient skilled mechanical work maintaining a variety of base equipment such as bus washers, bus hoists, compressors, automatic doors, steam cleaners, fuel pumps and nozzles, hydraulic equipment and other equipment necessary for performing vehicle maintenance. Responsibilities also include coordinating maintenance work needed by outside crafts, developing specifications and purchasing new equipment or materials.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Automotive Maint. Crew Chief	\$43,911	\$45,707	\$47,502
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	Millwright	\$44,844	\$44,844	\$44,844
Snohomish County	No Match			
State of WA	No Match			
University of Wash	No Match			

Metal Fabricator**8426100**

This is journey-level skilled welding and metal fabrication work. Incumbents design, lay out, assemble and weld complex structural additions, repairs and specialized modifications to road and building structures, including bridge expansion joint systems. Incumbents also repair defective or damaged metal parts; set-up and operate a variety of metal fabricating equipment; and fabricate specialized shop tools and equipment. Some positions in this classification may require a Washington State welder certification.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Welder	\$37,668	\$41,730	\$45,792
City of Seattle	Metal Fabricator	\$42,658	\$43,211	\$43,764
City of Tacoma	Fabrication Welder	\$43,034	\$43,034	\$43,034
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Welder	\$29,580	\$31,884	\$34,188
University of Wash	Welder - Fabricator	\$38,700	\$40,704	\$42,708

Heavy Equipment Body Repair Technician**8431100**

This is fully proficient, technical work performing heavy equipment body repair and structural maintenance work. Incumbents repair, straighten or replace body panels; replace glass in door assemblies; inspect frames and substructures for integrity; straighten, repair or replace frame damage; repair or replace fiberglass panels and body components; and weld light sheet metal and steel.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Automotive Sheet Metal Worker	\$38,503	\$39,255	\$40,006
City of Tacoma	Auto Body Repairer	\$43,680	\$43,680	\$43,680
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Automotive Body Repair Tech	\$29,580	\$31,884	\$34,188
University of Wash	No Match			

Plumbing & Mechanical I**8500100**

This is journey-level plumbing and mechanical work. Incumbents repair, replace and maintain plumbing and mechanical systems and components, fire protection safety equipment and sprinkler systems, induction and air handling units and refrigeration service. Incumbents also coordinate maintenance for pool water sanitation and related pool environment equipment; test backflow devices; lay out and install waste, vent and domestic water distribution systems. Some positions in this class may require the following: CFC Certification Federal Class 1 & 2; certified welder card; BTJ steamfitter card; backflow testing license; journey-level pipefitter card; City of Seattle Fire Director's certificate; Washington State plumber's license.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Maintenance Mechanic	\$37,670	\$41,731	\$45,792
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	Maintenance Mechanic	\$45,439	\$45,439	\$45,439
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Plumber	\$29,580	\$31,884	\$34,188
University of Wash	Plumber/Pipefitter/Steamfite	\$38,700	\$40,704	\$42,708

Operating Engineer II**8502200**

This is the journey-level classification in the Operating Engineer class series. Incumbents perform skilled day-to-day operation, maintenance, troubleshooting and repair of facility heating, ventilation and air conditioning (HVAC) and related building systems. Incumbents set up preventive maintenance schedules and determine the extent of work and parts needed; coordinate and monitor the work of outside contractors; respond to trouble calls, customer complaints and equipment failures; perform water analysis for steam and hot and chilled water systems; prepare bid specifications for building repair and modifications. Some positions in this class may require the following: CFC Certification Federal Class 1 & 2; Grade 3 Steam Engineer license; City of Seattle Fire Director's certificate; City of Seattle Refrigeration Operating Engineer's license; certified pool operator's license.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	No Match			
City of Seattle	Building Operating Engineer	\$38,753	\$40,299	\$41,844
City of Tacoma	PAF HVAC Mechanic	\$36,815	\$38,802	\$40,788
Pierce County	No Match			
Port of Seattle	Operating Maint. Engineer	\$46,613	\$49,411	\$52,208
Snohomish County	HVAC Mechanic	\$32,880	\$36,420	\$39,960
State of WA	HVAC Tech	\$30,996	\$33,450	\$35,904
University of Wash	Control Technician	\$38,700	\$40,704	\$42,708

Supervisor II**8700200**

This is a supervisory classification in a trades environment and incumbents provide assistance and direction with difficult or unusual problems; assign work, assist in screening and selecting employees, make recommendations on hiring, discipline and firing; identify training needs of staff; and prepare performance appraisals. Incumbents work independently under minimal direction; supervise individual or multiple work groups within a section; schedule the day-to-day and annual operations; and monitor the budget for that work group.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Operations Supervisor II	\$40,596	\$47,352	\$54,108
City of Everett	Supervisor II	\$43,224	\$47,634	\$52,044
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	No Match			
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	No Match			
University of Wash	Electrician Supervisor	\$44,880	\$47,196	\$49,512
University of Wash	Plumber/Pipefitter/Steamfitter	\$44,880	\$47,196	\$49,512

Custodian**9101100**

This is the entry-level classification in the Custodian class series. Incumbents perform the routine, day-to-day maintenance and cleaning of interiors and exteriors of various office and industrial facilities. Incumbents strip, wax, scrub floors, vacuum carpets, clean lunchrooms and restrooms, restock various supplies, empty trash, clean windows, set and arrange furniture, sweep and clean the perimeters of facilities.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Custodian I	\$20,940	\$22,506	\$24,072
City of Everett	Custodian	\$24,288	\$26,892	\$29,496
City of Seattle	Janitor	\$24,200	\$25,129	\$26,058
City of Tacoma	Custodian	\$23,649	\$26,031	\$28,412
Pierce County	Custodian I	\$23,479	\$26,403	\$29,328
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Custodian	\$18,228	\$20,568	\$22,908
University of Wash	Custodian	\$19,056	\$21,516	\$23,976

Gardener**9200100**

This is the entry-level classification in the Gardener class series. Incumbents perform landscape maintenance and instruct and coordinate the work of assigned crews maintaining lawns, gardens and ornamental plantings. Incumbents maintain turf, ornamental plants, soil, wetlands and retention/detention ponds; install new turf and repair damaged areas; maintain, modify or repair irrigation systems; establish watering schedule and program controllers; and analyze and/or modify system blueprints used in system installation, repair and modifications. Incumbents operate and maintain landscape gardening and power equipment and perform preventive maintenance and repair as necessary.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Maintenance Worker	\$27,756	\$31,314	\$34,872
City of Everett	Groundskeeper	\$34,152	\$37,836	\$41,520
City of Seattle	Assistant Gardner	\$27,165	\$28,199	\$29,232
City of Tacoma	Grounds Maintenance Worker	\$33,051	\$34,081	\$35,110
Pierce County	Gardener I	\$22,959	\$28,244	\$33,529
Port of Seattle	No Match			
Snohomish County	Gardener	\$32,880	\$36,420	\$39,960
State of WA	Gardener I	\$19,932	\$22,524	\$25,116
University of Wash	Gardener II	\$20,424	\$23,052	\$25,680

Park Maintenance Specialist II**9201200**

This is the journey-level classification in the Park Maintenance Specialist class series. Incumbents perform skilled work at King County parks and maintain and present them in a clean, safe and attractive manner to the public. Incumbents operate and perform routine maintenance and minor repairs on trucks, tractors, riding mowers, power equipment and tools; perform landscape maintenance; install new plants, shrubs and turf; construct, renovate and repair hiking trails and facilities and structures; report, remove and repair any hazards; and make minor repairs at parks facilities by performing incidental painting, carpentry, plumbing and electrical work. This classification also assists in planning work projects and is distinguished from other maintenance-related classes because of its specialization in parks. Incumbents know and understand the full scope of work performed by park maintenance staff and provide training and direction to others

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Skilled Worker	\$30,612	\$34,536	\$38,460
City of Everett	Landscaper	\$34,152	\$37,836	\$41,520
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	Facilities Maintenance Tech	\$27,118	\$31,634	\$36,150
Port of Seattle	No Match			
Snohomish County	Facility Maint Worker II - PK	\$29,832	\$33,054	\$36,276
State of WA	Laborer	\$21,360	\$22,950	\$24,540
University of Wash	Maintenance Mechanic II	\$32,556	\$34,230	\$35,904

Truck Driver III**9321300**

This is journey-level work operating vehicles with a minimum load capacity ranging from 0 to 100 plus yards. Incumbents operate vehicles with a fifth wheel, multiple trailers and large capacity loads with 50-foot trailers; operate trucks and trailers or truck combinations to spread asphalt, rock, gravel, salt, sand, oil, and other materials; operate trucks with a snowplow attachment; operate vacuum trucks, trucks equipped with a water storage tank and pump, spray trucks, dump trucks, fuel tanker trucks, and boom trucks. This class requires a commercial driver's license, class A with air brake endorsement and some positions may require additional endorsements.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Heavy Equipment Operator	\$34,152	\$37,836	\$41,520
City of Seattle	Heavy Truck Driver	\$37,417	\$38,190	\$38,962
City of Tacoma	No Match			
Pierce County	Maintenance Tech 2	\$35,228	\$35,232	\$35,235
Port of Seattle	Truck Driver	\$37,378	\$40,748	\$44,117
Snohomish County	Heavy Truck Driver	\$31,096	\$34,268	\$37,440
State of WA	Truck Driver 2	\$26,928	\$28,962	\$30,996
University of Wash	Truck Driver 2	\$28,200	\$29,598	\$30,996

Equipment Operator**9324100**

This is journey-level work operating motorized equipment to construct and maintain King County rights-of-way, facilities and structures. Incumbents operate a variety of heavy equipment such as graders, loaders, compactors, bulldozers, scrapers, rollers, forklifts, paving machines, sweepers and movers. Incumbents are responsible for monitoring, controlling and directing activities at job sites; responding with equipment to accidents and emergencies; and identifying potentially hazardous or unacceptable materials at job sites and coordinating proper disposal. This class requires a commercial driver's license class B with air-brake endorsement, a Washington Department of Transportation medical card and some positions may require specialized certifications.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	No Match			
City of Everett	Equipment Operator	\$32,520	\$36,042	\$39,564
City of Seattle	Construction & Maint Equip Operator	\$37,814	\$39,370	\$40,925
City of Tacoma	Heavy Equipment Operator	\$40,394	\$41,392	\$42,390
Pierce County	Maintenance Specialist I	\$35,894	\$35,897	\$35,900
Port of Seattle	No Match			
Snohomish County	Road Maintenance Worker IV	\$31,096	\$34,954	\$38,813
State of WA	Equipment Operator A	\$26,928	\$28,962	\$30,996
University of Wash	Heavy Equipment Operator	\$39,672	\$41,724	\$43,776

Equipment Services and Maintenance Specialist 9410100

This class is responsible for safely and efficiently providing service for a wide variety of automotive equipment, heavy equipment and machinery. Incumbents maintain records and monitor and perform preventive maintenance procedures following recommended service schedules; perform lubrication duties on machinery; perform light-duty mechanical maintenance on vehicles and heavy equipment; do minor tune-ups and perform safety inspections. This class requires a commercial driver's license class B.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Asst Mechanical Services Tech	\$27,756	\$31,314	\$34,872
City of Everett	Equipment Serviceworker	\$32,520	\$36,042	\$39,564
City of Seattle	No Match			
City of Tacoma	No Match			
Pierce County	Equipment Service Attendant 2	\$35,769	\$35,773	\$35,776
Port of Seattle	No Match			
Snohomish County	Equipment Services Tech	\$31,096	\$34,954	\$38,813
State of WA	Equipment Mechanic 1	\$30,996	\$33,450	\$35,904
University of Wash	Machinery Mechanic	\$38,700	\$40,704	\$42,708

Utility Worker II 9440200

This is the journey-level classification in the Utility Worker class series. Incumbents perform a wide variety of maintenance and equipment operation duties not associated with journey-level work. Incumbents perform minor repairs to and maintain a variety of facilities, grounds and structures and irrigation and drainage systems, countywide, including periodic preventive maintenance and inspections. Incumbents operate a variety of equipment, machinery and/or vehicles, and assist journey-level trade workers who perform carpentry, plumbing and electrical work. Employees in this class perform their day-to-day duties under general supervision.

ORGANIZATION	JOB TITLE	MINIMUM	MID-POINT	MAXIMUM
City of Bellevue	Skilled Worker	\$30,612	\$34,536	\$38,460
City of Everett	Utility Laborer	\$26,784	\$29,652	\$32,520
City of Seattle	Installation Maintenance Worker	\$33,011	\$33,659	\$34,306
City of Tacoma	No Match			
Pierce County	Wastewater Maintenance Worker	\$28,491	\$29,595	\$30,700
Port of Seattle	No Match			
Snohomish County	No Match			
State of WA	Trade Helper	\$23,424	\$25,176	\$26,928
University of Wash	Utility Worker II	\$21,864	\$24,708	\$27,552